

A LETTER FROM THE EXECUTIVE DIRECTOR

It is hard to believe that our wonderful enrichment center is in its 17th year of providing free, safe, engaging, and rewarding programming for individuals with a variety of special needs. The year 2022, was highly successful as we offered more field trips than ever, as well as a varied range of programming that offered something for everyone. We saw more than 100 participants join in our activities that included art in every medium, yoga, music, music therapy, dance, theater, cooking and over ten different adaptive sports. Field trips to educational venues and various social and fun outings rounded out our truly enriching and interactive programming providing a unique opportunity for individuals with special needs to explore their interests, develop new skills, and form meaningful relationships.

Zack's Place also enjoyed strong financial support in 2022. The center relied heavily on their successful fundraisers including the Stay at Home Tea, the Woodstock Telephone Directory, the Golf Tournament of Champions, and the Zack's Place Turkey Trot. Grants make up over 25% of our budget and, as always, individual donations and community volunteerism add to our ability to continue to offer the truly rich and varied programming Zack's Place has become known for and are a testament to the value placed on Zack's Place by the wider community.

Many of the programs offered at the center reached full capacity, highlighting the overwhelming need for the services we provide to this much underserved but deserving group of individuals. Our curriculum is decided by popularity of programs and is therefore, driven by our participants. Their involvement in making choices as to what interests them most, or brings them together as a team, or brings them out into the community at large, make our center an inclusive space where their voices are heard and their choices respected.

Zack's Place has set an ambitious plan for 2023, including putting on the musical Zilly Zonka and the Chocolate Factory, on May 10. Our varied fundraising events have been scheduled, the venues are in place and we look forward to another wonderful year.

In conclusion, last year was a year of continued growth for us both in participation as well as new and expanded programming that looked to develop new and meaningful skills and relationships. The center also enjoyed continued strong financial support and high attendance rates, highlighting the importance of this vital community resource. Zack's Place is committed to living up to its mission statement by continuing to provide quality programs that empower individuals with special needs and create a more inclusive and accepting community for all.

Dail E Frates
Executive Director

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Deb Amato (Volunteer), Kitty King (Staff), June Racicot (Volunteer), Dail Frates (Staff), Helen Norton (Board Member)

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David McGuire (Volunteer), Nick Obrien (Volunteer) and Carl Hurd (Volunteer)

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Sarah Roberts Program Director
Kitty King Program Director
Patty Hasson Special Projects



Kitty King & Holly O'Brien



Doug Phillips



Dail Frates



Sarah Roberts



Patty Hasson

PROGRAMS

ART, MUSIC, THEATRE, SPORTS, EDUCATIONAL & JUST FOR FUN

Montshire Museum

Adaptive Sports

Bowling at Maple Lanes Swimming at UVAC Pickle Ball at the Woodstock Athletic Club Snowshoeing with Kitty Skiing, with Vermont Adaptive Cycling with Vermont Adaptive Golf at the Woodstock country club Kayak and Canoeing at Silver Lake with Vermont Adaptive Hike around the Ottauquechee River Trail Croquet with Doug

Arts

Art with Finnie
Art with Fiona
Crafts with Kitty
Painting Bird Houses
Wooden Ornaments with Doug
Art with Caitlin
Pottery with Fiona
Crafts with Sarah

Community

Soup-er" Tuesday: Make soup and share with Community Members
Visit the Woodstock Inn gingerbread house Senior center, holiday lunch
Community garden
Visit SPARK and join the walking club
Harvest Dance
Visit the Woodstock Police Department
Walks around Town
Farmers Market
Special Needs Support center for book club & art project

Culture

Chanukah program with Rabbi Haigh Priscilla and Don share their Global adventure at Sea Travel to China with Emmett Norton at Zack's Place

Educational

Book Club with Bobbi Perez
Farm programs with Billings Farm
Norman Williams Public Library for story hour
Science program with Linda Galvao
Cooking with Sarah and Doug
Story Telling with Jools
Historical Treasure Hunt around the Woodstock
Village with Kitty
Canning and Making Jam with Dail
Reading with Diane Dugan at ZP
Reading with Regina Burg

Field Trips

Antique Mall in Quechee Simon Pearce in Windsor VT to see glass blowing Jessica Burrell's house for a maple syrup tour Hood Museum Magic Wings Butterfly Museum

State House in Montpelier Northern Stage to see Spamalot and the Railway Strawberry picking at Wellwood Orchards Weston Theater Co. to see the performance of Shrek ECHO Center in Burlington Path of Life Sculpture Garden Boat ride around Squam Lak Squam Lakes Natural Science Center Barnard Town Hall Theater to see Seussical Morgan Horse Farm New England Maple Museum Hildene farm in Manchester Vermont Cruise around Lake Sunapee Cornish Fair Vermont Institute of Natural Science Sand Glass Theaters and the Krysytal Puppeteers Tunbridge Fair Whitman Brook Orchards in Quechee Killington Mountain to ride the K-1 Gondola Brattleboro Art Museum Shaker Museum

Fitness

Lebanon Airport

Fitness Games with Bari and Vince Games with Carl Games with Doug Yoga with Miss Amanda Anderson Yoga Dance with Liz Barker Yoga with Annie Frates Yoga with Kelley Boymer Yoga with Jamie Fields Yoga with Lalita Yoga with Tita Yoga with Amanda Uryase

Music

Holiday Music with the Cooie Panhandlers Steel Drum Band Singing with Bob Horan Music with Kerry Music and immersion with Emerson Gale Music with Mark and Kathleen Music with Sandy Music Lab with Allison at ZP Music Presentation with Barnarts to see Lakou Mizik

Just for Fun

Bingo and Games with Kitty
Winter carnival at Dail and Norm's house.
Sledding, snow sculptures, snow shoeing
Hartford High school for Eric "Tiger" Youngs
graduation
Fore U Golf in Lebanon NH
Slip and Slide Day with the Hurds.
Lebanon theaters to see The League of Super Pets
Visit Pentangle to see Tanner's movie:
A Smile as Big as the Moon

PROGRAM PHOTOS



















SKI/SNOWBOARD PROGRAM

One of the most successful partnerships that Zack's Place enjoys, is the year-round outdoor program offered by Vermont Adaptive Ski and Sports (VASS). When snow blankets the ground, Zack's Place goes to Saskedena 6 for a day of snow sports, including skiing, snowboarding, and snowshoeing beginning in the chill of early January and ending with the warmth of spring in mid-March. This winter, 22 participants of varying abilities learned to ski or snowboard, worked on achieving new goals from previous winters on the slopes, and reconnected with the volunteer instructors who give so much knowledge, caring, and energy to each ZP participant. Even on the coldest days, our participants arrive at S6, full of anticipation and excitement for a day of learning and fun.

It is so gratifying to see the smiles, high fives, and hear the pride in the voices of those who are just learning the joy of sliding on the snow. Falling down, picking oneself up and trying again with the support of the green jacketed volunteers from VASS is always a safe and positive experience. Each achievement, no matter the size, whether it is sliding on a gentle slope, riding the magic carpet or chairlift for the first time, skiing or riding the Easy Mile or flying down the Face is supported and celebrated by dedicated VASS volunteers. Many of the VASS volunteers are long-term, multi-sport teachers, so our participants interact with them on the snow, at the lake, and on the bike path.

For participants who do not ski or ride, you will find them in the lodge playing cards, happily socializing with caregivers and our wonderful Wednesday ZP program staff, and eagerly awaiting the return of their friends from the day on the slopes. Everyone has new experiences that are shared with good friends.

This winter, we had several never-ever skiers and snowboarders who have enthusiastically returned every week to work on new skills. Seasoned skiers learn new techniques to take their skiing to a higher level of fun. The VASS volunteers are patient, supportive, skilled, well-trained, and care deeply about meeting the ZP participants at their comfort level. Seeing our participants happy faces and hearing their excitement recounting the day with friends and VASS at S6, makes it clear why this program is amongst one of the favorites on our ZP schedule.

Helen Norton,

Parent, Board Member, Volunteer



SKI/SNOWBOARD PROGRAM









TESTIMONIALS

KELLY BOYMER

"Teaching yoga at Zack's Place is such a wonderful opportunity. I really enjoy planning classes that are accessible and incorporating fun themes and different sequences. The participants are always so eager and willing to try new things. It has been so fun to watch them grow as yogi's and challenge themselves. Thank you for this wonderful opportunity!"



NINA NEWCITY GATES

"My brother Mike started participating at Zack's place in October of 2022 after relocating here from southern Missouri. He was welcomed with open arms and quickly felt at home. The environment has been warm and inviting for both Mike and me. Relocating can be a struggle and making new friends a challenge, but Zack's Place has remedied that. The activities he now enjoys with his new friends has enriched him not only socially, but engaging his mind as well. He has been learning new and interesting things. Learning how to ski was something he had hoped to do when he moved here and with the help of Vermont Adaptive through Zack's Place he has been able to make that dream a reality. The peace of mind I have while Mike is spending time at Zack's Place is very welcoming and reassuring to me.

We look forward to continuing our participation in the program and we encourage anyone interested in Zack's Place, to give it a try because the difference in our lives has been incredible."



Nina's brother, Mike

ROGER AMATO

"I have had the great privilege of serving on the Zacks Place Board of Directors for the last year. Being able to give of myself in the service of others is deeply rewarding and humbling. I have always applauded the work of Zacks Place, but to see first-hand how the lives of the Zacks Place participants have been positively influenced is remarkable. I recognize that how I am able to help, pales relative to those rare and exceptional people who work with the Zacks Place participants on a daily basis. While I do not have those skills, I am able to help in the administration, funding and providing counsel for the strategic direction of such a worthwhile endeavor. To serve with likeminded individuals for such a valued enterprise is a rewarding endeavor; the result of which is the sustainability of an organization that provides a rich experience for a diverse group of people with special needs."



ZACK'S PLACE

OUR HOME AWAY FROM HOME

It has been almost ten years since ZP purchased 73 Central Street, the three story, historic, building in the heart of Woodstock Village. Monies for the purchase were raised in six short months and enabled us to move on from being a "renter" to enjoying all the perks of ownership. Utilizing an assortment of grants over the years, we have made many significant capital improvements, all of them directed to enhancing the space we now call "our home away from home".

Early on, we created a much more open floor plan as well as adding a second accessible bathroom with a Hoya lift system. We blew out a wall, took out a concrete staircase, rebuilt and created an entirely accessible kitchen, replaced all the lighting as well as the heating system, added air conditioning and a couple of air purifying systems, redid the flooring adding carpeting, and creating an anti-slip surface in another area. We added a "get away" room for those needing a little quiet time. We replaced all the windows and doors, winterizing them, added a heated and covered entryway with a handicap accessible door, reworked and redid the entire courtyard making it a usable outdoor space and also added a brand-new French door access to a patio carved out of an otherwise unusable hillside space. We also reworked the second floor making it a "rentable" space for a commercial enterprise thereby adding a reliable income stream to our other fundraising strategies. This required us to create additional onsite parking and so we regraded and shored up the existing area to allow additional parking for staff while "offering" the second tier of parking for our tenants.

Wow, who could have imagined all this was possible for our little 2006 start up enrichment center. Imagination is at the heart of everything we do here at Zack's Place. Our in-house programming centers around our space which offers two separate rooms utilized in completely separate ways. One space offers cooking, art and craft classes and projects, and is our lunch room for staff and participants. The other, carpeted room, with its state-of-the-art computer screen, sees yoga, exercise, dance, story-time, music and other similar programs. One space is decorated with a playful wall mural with

many colors and flowers and with new windows and doors bringing in sunshine and light. The other is more utilitarian with art and craft supplies neatly organized along the walls, a coat and shoe storage area, and sturdy, brightly colored chairs lining the tables that withstand all kinds of projects. When you walk through the doors of ZP, you enter a colorful and welcoming environment which emanates not only from the walls and trappings but also from a staff who are devoted to the population they work with.

Head outdoors on any given day and you will see our participants basking in the sunshine, sitting at picnic benches, working on projects and enjoying their lunches together and chatting merrily as they work and eat. The patio carved from the hillside offers space for people to sit and enjoy the sunshine or watch our garden grow. Speaking of our garden, we have talented staff who seasonally plant and nurture our landscape garden and have won the coveted Garden Club award for most beautiful landscaping in the Village.

For all of this, we thank our many, many generous grantors and individuals who have the foresight to recognize just how important each of these improvements is to our participants. Any space might do; however, this very special, well designed and cheerful space brings smiles of joy and happiness to our over 100 participants who partake of our many programs.





SUSTAINABILITY

SUSTAINING THE MIRACLES

An update on Zack's Place endeavor to insure our enrichment's center's financial future. Our Sustainability Fund has grown to over \$900,000 in the six years since the launch of our Sustain the Miracles campaign. We continue to look for ways to add to this fund, and ask you to keep Zack's Place in mind when doing estate planning or making decisions on gift giving. Our website has detailed information on differing ways to make gifts either during your lifetime or in your estate planning. Or, if you prefer, please reach out to our executive director, Dail Frates, who can help direct your inquiries.

Bettyanne McGuire

Board Member









FINANCIAL

It was another year of financial milestones at Zack's Place as we had record breaking results at our two largest fundraising events; The Tournament of Champions golf tournament, and our annual 5K Turkey Trot. It was an incredible achievement that would not be possible without the support of our sponsors, volunteers, contributors and community who turn out to share our mission. Thank you for helping us break new records!

As we all continue to work our way through this global pandemic, our amazing staff continued to provide terrific programs to our participants. Zack's Place spends more than 70 cents of every dollar raised to provide these programs to our participants. As a Board, and financial stewards of our resources, this is an important and critical metric for us.



James Godfrey CPA, Treasurer

2022 was a challenging year in the financial markets. We made a prudent decision several years ago to establish an investment policy, and the Board works with our Investment Advisor, The SWP Group, to follow our policy and build a portfolio to mitigate market volatility. This allows us to protect the principal that we have worked so hard to raise and provides assurance that we maintain those resources for future generations.

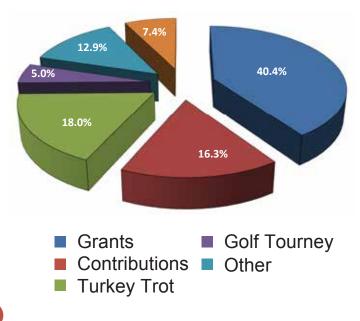
Thank you again to everyone who makes Zack's Place possible. The milestones that we achieved this year are just an indication of the effort and support it takes for our continued success. We look forward to sharing progress with everyone for years to come.

2022 EXPENSES

Program Fundraising

Admin & General

2022 REVENUE



FUNDRAISING

ZACK'S PLACE 16TH ANNUAL TURKEY TROT

The 2022 Zack's Place Turkey Trot on Thanksgiving Day was a success. The day started with sunshine over the Elementary school as the John and Jack Snyder Band was unloading the van, the volunteers were arriving, and the setup was all happening.

The Mascot Turkey got into place, the cones were set up and then people came in droves. The Woodstock Elementary School Gym was great for registration as people registered and filed in and out smoothly. Finally at 9:55am we lined up the walkers and runners. After Norm did his announcements, the crowd hushed as 1500 people listened to Charlie Kimbell sing the National Anthem. Then Charlie invited the crowd to join in. It was powerful and emotional to hear 1500 people singing our National Anthem on this beautiful Thanksgiving morning in unison.

Then the race began as a sea of people poured down South Street towards the Green. Our Woodstock Police Department and many volunteers directed traffic.

Within 17 minutes as quick as it started, the first runner came in, and then for the next 1/2 hour people steadily finished. Price Chopper provided us with delicious baked goods and it was accompanied by coffee which was donated.

Many families had their photos taken at our photo booth, an antique Ford Truck, which was lovingly loaned to us for the morning.

All of the details including the band, the photo booth, the registration, the Woodstock Elementary School, the T-shirts, the refreshments, the traffic control, the photos, the setup and take down were all donated and done by volunteers. We are so grateful to all!

We are also grateful to our more than 86 sponsors on the back of the t-shirt. Together with donations, runners and walkers and sponsors we raised \$108,000.00. This is a milestone!

So thank you to all who contributed, and thank you to the community.









FUNDRAISING

ZACK'S PLACE 9TH ANNUAL TOURNAMENT OF CHAMPIONS

The September, 2022 Zack's Place Golf Tournament of Champions was a huge fundraiser for us once again this year, filling the golf course with 28 teams. We were presented by a beautiful, classic fall day with temperatures of 70 degrees. As always, the Woodstock Inn and Resort did an excellent job for the event with the Director of Golf, Matt Closter and his staff providing a professional and inviting atmosphere for all our golfers.

Donations by our generous major sponsors, Merrill Lynch SWP Group, the Mascoma Bank, the Golf and Ski Warehouse, and Crown Point, completely covered the cost of putting on the tournament enabling us to direct the additional revenues raised, for our varied and enriching programming. Silo Distillery was also on site providing a much-utilized tasting booth for our golfers.

For the many that played in the tournament, who bought auction items, and those that bought Golf Balls for the Helicopter Ball Drop, we are thankful. The ever-popular helicopter drop sold out once again raising \$20,000. The generosity and support of so many who value our enrichment center is gratifying and never taken for granted. This event grossed \$65,000 this year and has grown to become a substantial supporter of our operating budget. Again, the Board, the Staff and our Participants thank you for being there for us year after year.







FUNDRAISING

GARDEN EVENT AT KELLY WAY GARDENS

In May of 2022, Zack's Place hosted a Garden Event at Kelly Way Gardens. The speakers were Carolyn Kimbell, Martha Giller and Dail Frates who facilitated a workshop on canning produce and fruit from the garden. The event was attended by 40 people, which is the capacity of venue. The meal was one of the last events where the meal was prepared by Chef Rhys Lewis. Norm Frates auctioned off garden themed items and trips. The event raised over \$8,000.00.





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ZP MUSICAL

ZILLY ZONKA

The Zack's Place Theater Guild last performed their musical production of Beauty and the Beazt in December of 2021. This special presentation was filmed and directed by Jim Sadwith and is in the process of being cut and edited and will feature not only the musical presentation itself but also ZP participants, their families, and staff. Our hope is that it will then be shown at Indy festivals throughout the world. As always, the Town Hall theater was packed as our participants and community members joined together to sing, dance, and laugh as the story's characters came to life.

This year, the musical titled Zilly Zonka and the Chocolate Factory, will be presented on May 10, and be loosely based on the book by Roald Dahl. The story has been rewritten to feature our Zack Place participants and showcase their talents. There will be great costumes, color, stage props, music, and choreography. As I write this in late February, our participants have started the readings, are learning the music, and cast members are being chosen for individual parts. In fact, when the "oompa loompa" song was introduced, every single participant in the room had already memorized the words and tune and sang at great volume. Such is the enthusiasm for these theatrical productions; a chance for anyone who wishes to appear on the big stage and showcase to their families, friends, and community members their varied talents and abilities.

As always, the production is free to all and is ZP way of saying thank you to all those who so generously support us both financially and through volunteerism throughout the year. We love bringing the heart and soul of our enrichment center directly into the community where we can entertain our audience and introduce ourselves in a very personal way.

Bettyanne McGuire

Board Member



A YEAR IN PHOTOS





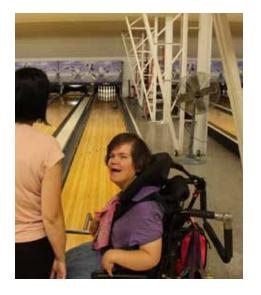














A YEAR IN PHOTOS



















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VOLUNTEERS

Zack's Place is fortunate to have many volunteers who work with us in many different capacities. Our volunteers share their individual talents with some joining us for specific programs and others for a day every week. Wintertime sees young volunteers from the Woodstock Union High School join us each week for our snowshoe program working side by side with our participants. In addition, each winter Wednesday, the dedicated and skilled volunteers from Vermont Adaptive Ski and Sports meet us at Saskadena Six to pair with our oh so excited skiers and boarders for a few carefree hours on the ski slopes. To add to our largesse of in-kind supporters, The Woodstock Inn offers us their equipment and lift tickets free of charge for this weekly endeavor. Vermont Adaptive volunteers also join us to cycle in the spring and again in the fall for kayaking and canoeing on Silver Lake in Barnard.

We have hundreds of volunteers who help all year long with other events including the annual 5K Turkey Trot held in the center of the Village. They can be seen wearing their orange Zack's Place Turkey Trot "volunteer" tee shirts directing traffic, registering runners and walkers, greeting people in the "famous" giant turkey costume, playing in the band, and helping with the family photographs. Our annual golf tournament sees a whole host of other volunteers who keep things running smoothly. Our springtime garden event brings out the green thumb volunteers who are thrilled to be out in the early days of spring to welcome all things garden to the guests who frequent this popular event.

Whatever the job is, Zack's Place is fortunate to have an army of volunteers willing to jump in and insure that our wonderful enrichment center continues to grow and thrive as it brings our programming to our ever-growing community of participants.

Dail E. Frates, Executive Director









UPCOMING EVENTS









ZACK'S PLACE 2022 ANNUAL REPORT



